



Dakhalfani Boyd

Executive leader, transformation strategist, and author of *The Execution Gap*

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Dakhalfani Boyd has spent more than twenty-five years leading people and organizations through complexity, from the U.S. Army to senior federal leadership and enterprise transformation. He rose to Command Sergeant Major, the Army's senior enlisted rank, then moved into public-sector and transportation leadership before leading enterprise human capital and technology modernization at the federal level.

That path gave him a vantage point most strategists never get: he has sat in the room where a transformation is approved, and he has stood inside the harder moment when it has to survive contact with a real organization, its governance, its people, and its habits. He speaks to executive audiences, conference and event organizers, boards, and leadership-development programs on the discipline of execution, how organizations move from decision to delivery, and what breaks along the way.

ORGANIZATIONS BRING HIM IN TO

- 1 Turn an approved strategy into a plan people can actually execute
- 2 Diagnose why a transformation has stalled after launch
- 3 Clarify decision rights so accountability doesn't disappear at handoff
- 4 Align sponsorship, governance, and adoption around one plan
- 5 Prepare senior and emerging leaders to own execution, not just strategy
- 6 Build a shared, plain-language vocabulary for the execution gap

SIGNATURE TALKS

The Execution Gap

Why organizations struggle to convert approved strategies into sustained outcomes.

Design the Decision, Not Just the Org Chart

How decision architecture determines whether organizations move or stall.

The Day After Go-Live

Why implementation is only the beginning of transformation.

Leading at the Execution Layer

How senior leaders create clarity, accountability, and momentum across complex organizations.

Transformation Is a Leadership System

Why technology alone cannot overcome weak governance, sponsorship, and adoption.



NEW BOOK • OUT NOW

The Execution Gap

Names the five places execution typically breaks and what it takes to hold a transformation together past the moment it goes live.